



TEXAS LUTHERAN UNIVERSITY'S
DIVERSITY

— ACTION PLAN —

Creating an inclusive, welcoming, and civil environment for our diverse student body is a top priority at TLU. We are committed to taking concrete steps to improve student recruitment, retention, and success across all demographic groups.



In Spring 2018, the university was one of 25 colleges and universities selected to participate in an institute sponsored by the Council of Independent Colleges (CIC) titled, "Diversity, Civility, and the Liberal Arts." Participating in the institute led TLU to develop a detailed action plan.

GOALS & INITIATIVES

- Prioritize diversity of faculty and staff at every level of the university
- Expand support systems for our diverse student body
- Build models for civil discourse across difference
- Refine and expand curricular offerings to emphasize diversity and inclusion
- Expand educational offerings on interfaith diversity
- Conduct a university-wide review of hiring procedures to increase diversity
- Increase co-curricular modules on diversity and inclusion
- Host a lunch series on civility in the classroom and student life
- Train faculty and staff in Inter-Group Relations
- Prioritize diversity issues in the next strategic plan

For more information about diversity efforts at TLU, visit www.tlu.edu/diversity