

# HERE TO HELP

## TLU SEX AND GENDER DISCRIMINATION AND TITLE IX SEXUAL HARASSMENT RESOURCES

This guide provides an overview of information, reporting options, and resources that provide assistance and support. Detailed information can be found on the Title IX website at [www.tlu.edu/titleix](http://www.tlu.edu/titleix).

**What is Sex and Gender Discrimination?** Sex and gender discrimination includes any adverse action which denies an individual access to either education or employment at Texas Lutheran University based on sex, gender, sexual orientation, or gender identity. It includes many types of University-prohibited behaviors such as sexual harassment, sexual assault, dating violence, domestic violence, stalking, and sexual exploitation.

**What is Title IX Sexual Harassment?** Title IX is the federal law that prohibits sex and gender discrimination in every education program that receives federal funding. In May 2020, the U.S. Department of Education revised the prohibited actions that are prohibited specifically by Title IX. Title IX sexual harassment includes two types of sexual harassment, sexual assault, dating violence, domestic violence, and stalking if, and only if, 1) both parties were participating (or attempting to participate) in the education program or activity of the school; 2) the allegation occurred within the United States; and 3) occurred either on-campus or off-campus when the University exercised substantial control over the parties and context in which the alleged action took place. If an alleged action does not fall under Title IX sexual harassment, it may be investigated under the University's sex and gender discrimination policies and procedures.

**University Commitment:** Texas Lutheran University is committed to provide an educational and working environment that is free from discrimination and misconduct based on sex/gender, including discrimination on the basis of sexual orientation, gender identity, or gender expression. If reported, the University will conduct a prompt, fair, and impartial investigation and, where appropriate, issue corrective measures, and/or sanctions.

## EMERGENCY RESOURCES

If you have been physically assaulted, it is helpful to report as soon as you are able, and to preserve any evidence, in case you wish to pursue a criminal, civil, or university investigation. Evidence can include physical evidence through a forensic medical exam, clothing, pictures, texts, and social media communications.

### LAW ENFORCEMENT

**University Police Department (UPD):** Individuals may report an incident, with or without filing charges. Call 911 for emergencies. For non-emergencies, dial '0' on any TLU phone or 830-372-8000.

**Seguin Police Department (SPD):** If the incident is occurring (occurred) in Seguin, but off-campus, a report may be filed with SPD. Call 911 for emergencies. For non-emergencies, dial 830-379-2123.

### MEDICAL ATTENTION

**University Health Center:** Provides confidential medical services to TLU students. 830-372-8068. TLU Care (provided by TimelyMD) available 24/7 at [www.tlu.care](http://www.tlu.care).

**Guadalupe Regional Medical Center (GRMC):** GRMC offers a SANE (Sexual Assault Nurse Examiner) team that provides confidential medical services including forensic exams, STI / pregnancy testing, support resources, and advocacy. 800-506-6394 or 830-379-2411. [www.grmedcenter.com/clinical-services/emergency/sane/](http://www.grmedcenter.com/clinical-services/emergency/sane/).

**Guadalupe Valley Family Violence Shelter (GVFVS):** GVFVS is a 24/7 facility which provides survivors with emergency shelter and transportation and support, if needed, to GRMC for a SANE exam. 800-834-2033 or 830-372-2780. [www.safesequin.org](http://www.safesequin.org).

**Seguin Family Health Center:** Provides confidential medical services to the community. 830-379-9797.

## REPORTING OPTIONS

Report incidents of sex and gender discrimination, including sexual harassment, sexual assault, interpersonal violence, stalking, sexual exploitation, and sexual misconduct to:

**CAMPUS CONDUCT HOTLINE (24/7):** 866-943-5787  
**ONLINE REPORTING FORM (24/7):** <http://my.tlu.edu/TIXreport>  
**EMAIL REPORTING (24/7):** [titleix@tlu.edu](mailto:titleix@tlu.edu)

**Title IX Coordinator**  
Kristi Quiros  
830-372-8060; [kquiros@tlu.edu](mailto:kquiros@tlu.edu)

**Director, Title IX Services**  
Michael Hunt  
830-372-6327; [mhunt@tlu.edu](mailto:mhunt@tlu.edu)

**Senior Deputy Title IX Coordinator**  
Dr. Bernadette Buchanan  
830-372-8060; [bbuchanan@tlu.edu](mailto:bbuchanan@tlu.edu)

**Deputy Title IX Coordinator (Students)**  
Kyle Wych  
830-372-8060; [kwych@tlu.edu](mailto:kwych@tlu.edu)

**Deputy Title IX Coordinator (Staff)**  
Toi Turner  
830-372-8017; [tturner@tlu.edu](mailto:tturner@tlu.edu)

**Deputy Title IX Coordinator (Faculty)**  
Dave Legore  
830-372-6021; [dlegore@tlu.edu](mailto:dlegore@tlu.edu)

**Deputy Title IX Coordinator (Athletics)**  
Troy Patterson  
830-372-6318; [tpatterson@tlu.edu](mailto:tpatterson@tlu.edu)

**External Reporting**  
Office of Civil Rights (Dallas Office)  
214-661-9600; [OCR.Dallas@ed.gov](mailto:OCR.Dallas@ed.gov)

## HELP AND SUPPORT

### CONFIDENTIAL RESOURCES

*Services below are considered confidential by Federal and State Law.*

**Counseling Center:** The Counseling Center provides confidential individual and group counseling services to TLU students. 830-372-8009. [https://my.tlu.edu/ICS/Student\\_Life/Counseling\\_Services.jnz](https://my.tlu.edu/ICS/Student_Life/Counseling_Services.jnz). TLU Care (online assistance) available 24/7 at [www.tlu.care](http://www.tlu.care).

**University Health Center:** The University Health Center provides confidential medical services to TLU students. 830-372-8068. TLU Care (online assistance) available 24/7 at [www.tlu.care](http://www.tlu.care).

**Campus Pastor:** The Campus Pastor provides confidential counseling services to TLU students. 830-372-8161.

**Guadalupe Valley Family Violence Shelter (GVFVS):** GVFVS provides an advocate on-campus one day/week and a representative is available to speak or provide other support 24/7. GVFVS also operates a facility which provides survivors with emergency shelter and transportation and support, if needed, to GRMC for a SANE exam. 800-834-2033 or 830-372-2780. [www.safesequin.org](http://www.safesequin.org).

**Employees Assistance Program (EAP):** Offers confidential counseling for benefits-eligible employees regarding personal or work-related problems that may be interfering with quality of life or work performance. 888-293-6948. EAP counseling provided by Morneau Shepell at [www.workhealthlife.com/Standard3](http://www.workhealthlife.com/Standard3).

### NON-CONFIDENTIAL RESOURCES

*Services below are not considered confidential, but do abide by Federal, State, and University privacy regulations.*

**Title IX Services:** Under the guidance of the Title IX Coordinator, provides supportive measures (interim actions) and conducts neutral investigators of allegations of sex and gender discrimination, Title IX sexual harassment, and retaliation against students, employees, and, in some instances, visitors and guests. 830-372-6327. [mhunt@tlu.edu](mailto:mhunt@tlu.edu).

### COMMUNITY RESOURCES

**RAINN (National Sexual Assault Hotline):** Live, secure, anonymous crisis support for those affected by sexual violence. 800-656-4673. [www.rainn.org](http://www.rainn.org).

**Texas Advocacy Project:** Free legal advice on issues of family violence, dating violence, and sexual violence. 800-374-HOPE. <https://www.texasadvocacyproject.org/>.

**State Bar of Texas Lawyer Referral Information Service (LRIS):** (800) 252-9690. [www.texasbar.com](http://www.texasbar.com).

**Texas Law Help:** Free legal aid resources. [www.texaslawhelp.org](http://www.texaslawhelp.org).

