

**Texas Lutheran University**  
1000 West Court Street, Seguin, Texas 78155

**Equal Opportunity Employer**  
**APPLICANT DATA SURVEY**  
(Completion of this survey is voluntary)

Texas Lutheran University considers applicants for all positions without regard to race, color, religion\*, sex, national origin, age, marital or veteran status, the presence of a non-job related medical condition or disability, or any other legally protected status.

Texas Lutheran University complies with federal and state government regulations where applicable.

To assist us in our compliance with recordkeeping, reporting and other legal requirements, we ask that you complete this survey and return it in the enclosed envelope. This survey is considered confidential information and will not be used in any hiring decision. It is not part of your official application for employment; it will be kept separate from your application.

Thank you for your cooperation.

**DATE** \_\_\_\_\_

**NAME** (first/middle/last) \_\_\_\_\_

**ADDRESS** \_\_\_\_\_

**POSITION(S) APPLIED FOR** \_\_\_\_\_

**REFERRAL SOURCE:**

Advertisement (Please specify) \_\_\_\_\_

Internet (please specify) \_\_\_\_\_

Employee      Relative      Walk-in      Contacted by university      Agency

Other (please specify) \_\_\_\_\_

**CHECK ONE:**                      Male                      Female

**CHECK ONE OF THE FOLLOWING RACE/ETHNIC GROUPS:**

White (Non-Hispanic)                      Black (Non-Hispanic)                      Hispanic

Asian/Pacific Islander                      American Indian/Alaskan Native

**CHECK IF ANY OF THE FOLLOWING ARE APPLICABLE:**

Vietnam Era Veteran                      Disabled Veteran                      Disabled

\*Section 702, Title VII, provides that a church-related institution may give preference in employment on the basis of religion where religion is a bona fide occupational qualification reasonably necessary to the normal operation of the institution. As a university of the Evangelical Lutheran Church in America, Texas Lutheran University will employ persons affirming faith in the mission of the Evangelical Lutheran Church in America sufficient in number to maintain an active and dynamic relationship with the Church.